

Tuesday March 29th, 2022

## **Memorandum to the Public and BPD Members**

### **RE: Behavioral Health and Youth In-Service Training**

The Baltimore Police Department (BPD), the Collaborative Planning and Implementation Committee (CPIC), the U.S. Department of Justice (DOJ), and the Monitoring Team are releasing the two-day Behavioral Health and Youth In-Service Training curriculum. This version of the Behavioral Health and Youth In-Service Training is the result of many months of collaboration with DOJ, the Monitoring Team, system partners in CPIC, the Department of Juvenile Services, and community-based collaborators. BPD also engaged Strategies for Youth which is a nationally recognized policy and training organization dedicated to improving police/youth interactions. Our partners were instrumental in developing this curriculum and we appreciated their comments, edits, feedback, and content. The Department is also thankful for the comments we received from the public during the development process.

The primary aim of the course is to activate key policies that prepare BPD sworn personnel to approach youth in a developmentally-appropriate manner which takes into account their unique Constitutional and statutory rights, as well as their individual characteristics including age, size, developmental and mental status, disability status, and maturity. We also aim to activate new policies that provide guidance on alternatives to arrest with an emphasis on diversion away from the criminal justice system for low-level offenses.

Training is scheduled to begin delivery in March 2022 and will take approximately five months to deliver to the entire department. You can find the training modules here -

Day 1	Day 2
BH/Youth Module 1 <u>Introduction</u> – <a href="#">Lesson Plan</a> <a href="#">PowerPoint</a>	BH/Youth Module 5 <u>Custody &amp; Transport</u> – <a href="#">Lesson Plan</a> <a href="#">PowerPoint</a>
BH/Youth Module 2 <u>Features of Adolescent Development</u> – <a href="#">Lesson Plan</a> <a href="#">PowerPoint</a>	BH/Youth Module 6 <u>Diversion &amp; Impact of Law Enforcement</u> – <a href="#">Lesson Plan</a> <a href="#">PowerPoint</a>
BH/Youth Module 3 <u>Recognizing &amp; Responding Effectively to Vulnerable Youth &amp; Youth in Crisis</u> – <a href="#">Lesson Plan</a> <a href="#">PowerPoint</a>	BH/Youth Module 7 <u>Youth Stops, Searches, &amp; Arrests</u> – <a href="#">Lesson Plan</a> <a href="#">PowerPoint</a>

BH/Youth Module 4 <u>Sources of Trauma Responses –</u> <a href="#">Lesson Plan</a> <a href="#">PowerPoint</a>	BH/Youth Module 8 <u>Youth Interrogations –</u> <a href="#">Lesson Plan</a> <a href="#">PowerPoint</a>