

SELECTION PROCESS

Applicants must successfully complete the following steps in the hiring process before being hired as a Baltimore Police Cadet:



1 Fill out an online application. Link available at baltimorepolice.org/



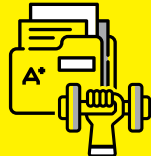
2 National Testing Network (NTN) Police Exam



3 Fitness Test



4 Preliminary Interview and Background Investigation



5 Polygraph and Physical Examination



6 Start your career with the Baltimore Police Department as a Police Cadet



GET ON

BE A PART

THAT

OF THE GREATEST

CADET

COMEBACK STORY

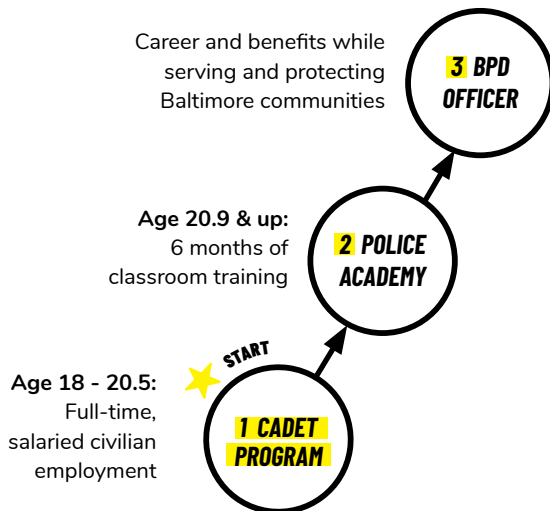
HUSTLE

IN AMERICA

WE SEE GREATNESS IN YOU

Cadets are aspiring Baltimore Police Officers who gain valuable law enforcement experience before meeting the minimum age requirement to be a Police Officer Trainee. **Cadets conduct administrative duties, and no police enforcement actions.**

Cadets are 18-20.5 years old uniformed civilian employees, assisting different units within the agency with administrative duties, such as Homicide, City Wide Robbery, Recruitment, and Crime Lab. The most significant advantage to becoming a Cadet is that your time as a Cadet will count toward your sworn retirement.



QUICK FACTS

Cadet Salary:
\$31,388/year

Benefits:

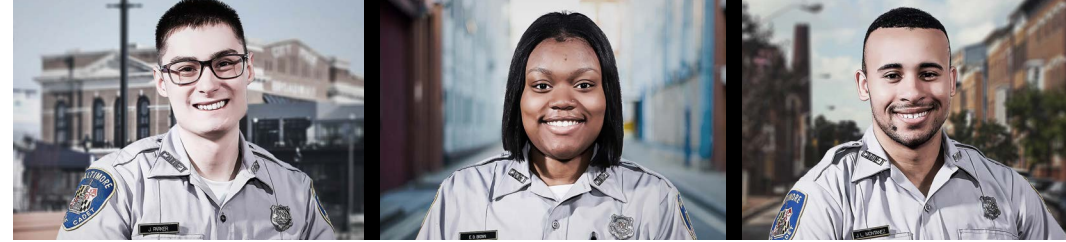
- + Health insurance
- + Dental insurance
- + Earlier retirement
- + Pension
- + College tuition reimbursement (must take at least 6 credits per semester)

Qualifications:

- + 18 - 20.5 years old
- + High school diploma
- + Must be able to pass the National Testing Network, Fitness Test, and Background Check
- + Must not have used marijuana within the last three years
- + Minimum Provisional Driver's License upon hiring. Full Driver's License by the age of 20.5 months and transitioning into a police officer
- + Must be able to work shift work, weekends and holidays
- + Must love Baltimore & want to be a part of making peoples' lives better

"EVERY DAY THAT I GET TO WAKE UP, PUT ON THIS UNIFORM, COME TO WORK AND HELP PEOPLE IS A GOOD DAY."

—Cadet Thomas



AFTER SERVING AS A CADET, YOU WOULD ENTER THE ACADEMY TO BEGIN YOUR CAREER AS A PATROL OFFICER.

We have a variety of career options after patrol:

SWORN OFFICER JOBS

Officer
Detective
Sergeant
Lieutenant

SPECIAL UNITS

Arson
Aviation - Foxtrot Helicopter
Child Abuse & Missing Persons
CityWatch
Citywide Robbery
Citywide Shooting
Community Collaboration
Crime Prevention
Criminal Intelligence
Cyber & Electronic Crimes
Domestic Violence
Economics Crimes
Elderly Abuse
Executive Protection
Homicide
Human Trafficking

Narcotics
Pawn Shop
Performance Improvement
Recruitment Background
Regional Auto Theft
Sex Offense
SWAT
Vice
Warrant Apprehension
Witness Relocation

CIVILIAN JOBS

Community Outreach Coordinator
Crime Prevention Coordinator
Crime Scene Investigator
Data Analyst
Dispatcher
Evidence Technician
Forensic Analyst
IT Specialist
Media Relations Director
Records Manager
Victim Advocate

JOIN THE BPD CADET PROGRAM!

Visit bpdrecruit.org/aforceforgood to learn more and apply.