



Collaborative Planning and Implementation Committee Charter Document

Vision:

Baltimore City will develop a system of care that

- treats all people with dignity and respect,
- prevents people from having unnecessary contact with police,
- diverts people away from the criminal justice system into services that will meet the needs of the individual and their family, and
- de-escalates crisis situations with minimal or no use of force.

Guiding Principles:

- We recognize that change must happen and it will take time.
- There is shared ownership of achieving our vision.
- We acknowledge that change is a process, that we need to attend to the present while also articulating the vision for the future and continuously reassessing progress made.
- We respect one another by asking questions, being open to new perspectives and ideas, and embracing change as opportunities to improve the system of care in Baltimore.
- The active participation of people living with or impacted by mental illness and/or substance use disorder must inform our work.
- The first point of contact in our system of care whenever possible should be a service provider, not an officer.
- Services should be available whenever a person or family needs them.
- We envision a police force where
 - diversion is routine,
 - all officers are trained at a basic level to respond to behavioral health emergencies,
 - there is a humane response to people in crisis,
 - there is a sufficient number of specially trained Crisis Intervention Team (CIT) officers to be dispatched to calls for service involving people experiencing a behavioral health crisis, and
 - there is a process for police to respond in partnership with the behavioral health system to allow for more complex diversion opportunities.
- It is critical to our success to bring together overlapping parts of our existing behavioral health police projects, i.e. LEAD, CRT, CIT and HOT
- We will advocate for sufficient resources to fully implement recommendations.
- We will continuously evaluate the success of our work.



Core Components:

All components of the CPIC and its subcommittees are informed by the gaps analysis and must work together to achieve the collaborative goals of a better police response and a more comprehensive system of care in Baltimore for people with mental illness and substance use disorder.

